

# Confederated Tribes of the Umatilla Indian Reservation

## Community Profile

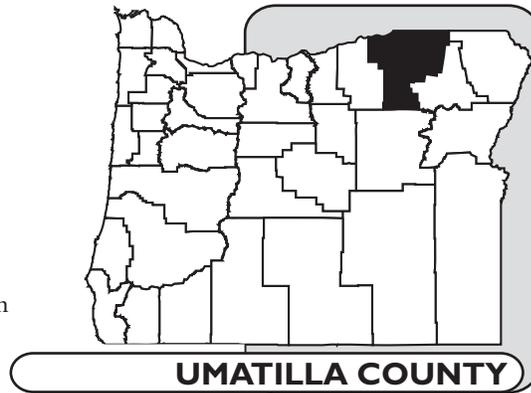
**Population** 73,526

**Location** Pendleton

## Position Description

**Sponsor** Confederated Tribes of the Umatilla Indian Reservation

**Supervisor** Robin Bitrick  
TERO Manager



**Assignment** **Education and Economic Development.** Confederated Tribes of the Umatilla Indian Reservation (CTUIR) is a full-spectrum governmental service provider, offering natural and cultural resource protection, land use planning, a court system, police and fire protection, water and wastewater services, housing, education, health care and social services to nearly 3,000 tribal members.

The RARE participant placed with CTUIR works in the Tribal Employment Rights Office and assists with the planning, implementation, and evaluation of a program that addresses the transition from K-12 education and post-secondary employment on the reservation. Specifically, the participant carries out qualitative research to analyze existing programs that focus on the transition of students from K-12 institutions to employment. Using the research generated, the participant will design a pilot program specifically for the Confederated Tribes of the Umatilla Reservation. Following approval, the participant will implement the pilot program in the local school, evaluate the program, and make recommendations for future actions. This is an opportunity for a RARE participant to gain experience in program planning, implementation, and evaluation with a focus on the connection of education and workforce development.

## RARE Participant



Noelle Richards

**Noelle Richards** was raised in rural Lakeview, Oregon. She graduated from the University of Montana with a BS in Linguistics. During the summers as a student, she worked as a Noxious Weed Specialist for the Bureau of Land Management. Following school, Noelle served in the Peace Corps in the Ukraine as an English language teacher. As a Peace Corps volunteer, she was awarded the International Organization of Migration grant and used the funds to conduct a workshop on awareness and prevention of human trafficking. Following her year of service, Noelle hopes to continue to live in Eastern Oregon.