**Community Profile**

**Population** 92,940  
**Location** Pendleton

**Position Description**

**Sponsor** Blue Mountain Resource Conservation and Development  
**Supervisor** Kathy Ferge, Board Member

**Assignment** The RARE participant will research and design an outreach plan to identify and work with limited resource and beginning farmers in a five-county area. The participant will also oversee the volunteer coordination and management of the Pendleton Christmas Festival. Finally the participant will conduct a comprehensive community needs assessment to identify the natural resources and economic needs of the residents within the Resource Conservation and Development District area.

**Required Skills** The RARE participant should have strong skills in project management and organization. Additionally, the participant should have strong verbal and written communication skills and should be comfortable working with the public, with business owners, and with representatives from various organizations.

**RARE Participant**

Kate Brady, a Minnesotan by choice, earned her bachelors in Mathematics from Carleton College. She has worked in a variety of fields since then, including software development, tobacco control, outdoor education, economic development, and dogsledding. She became interested in community development through volunteer opportunities in northern Minnesota. After her service with RARE, she plans to study geography/GIS and community development in graduate school and hopes to live and work in rural areas.