



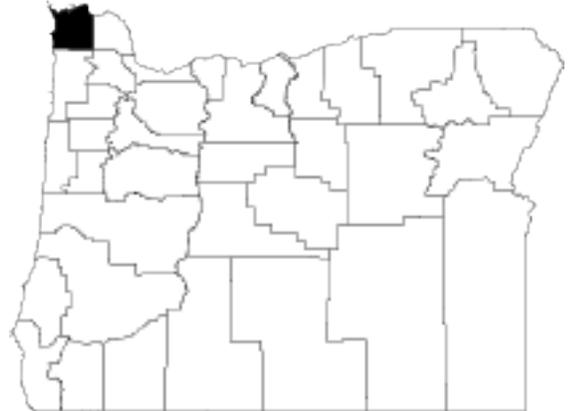
Northwest Oregon Works

Community Profile

County Clatsop/Tilla County
 City Tillamook
 Population 54,000

Assignment

Organization Northwest Oregon Works
 Supervisor Pete Svendsen
 RARE Member Ciera Guerrero



About the Northwest Oregon Works

Northwest Oregon Works (NOW) is a non-profit organization focusing on workforce development activities in partnership with WorkSource Oregon. NOW is the designated local workforce board for Benton, Lincoln, Columbia, Clatsop and Tillamook counties. The mission of NOW is to advance a collaborative, solutions based workforce system that positively impacts the prosperity of our communities by meeting the needs of business and industry through a skilled workforce. The vision for the Northwest Area is to be a thriving and prosperous area with strong, innovative community partnerships, ensuring residents have good jobs and businesses have access to the talent they need to compete.

Ciera will work on building youth workforce development capacity in Clatsop and Tillamook counties. This includes recruitment and engagement of students in NOW's on the job training and work experience programs. She will also increase the number of small business engaging as sites for these youth programs. Additionally, she will make connections with high schools and youth orient groups to increase the number of youth participating in "Rethinking Careers" courses.



Meet Ciera Guerrero

- B.G.S Liberal Arts and Sciences – University of Kansas
- People may be surprised when they learn that I know how to change my oil. It might not seem significant or surprising to some but I take pride in it because it helps signify my independence. Some people still believe women are not capable of doing everything a man can do. Yet succeeding at doing something deemed masculine just as well as a man can is empowering because it breaks those stereotypes. I like doing that.
- When I think about what I believe is my most significant accomplishment I think about the Americorp program I am serving with now. Every day I go to an elementary school where I help students learn how to read.